

**CIVIL SERVICE COMMISSION  
MONDAY, APRIL 24, 2023  
4:00 P.M.  
BATTLE CREEK CITY HALL  
COMMISSION CHAMBERS  
BATTLE CREEK, MICHIGAN**

- A. CALL TO ORDER
- B. NOMINATION OF CHAIRPERSON
- C. APPROVAL OF MINUTES
  - 1. MARCH 29, 2023
- D. REPORTS
- E. UNFINISHED BUSINESS
- F. NEW BUSINESS
  - 1. Authorize the City Clerk to begin the Entry Level Fire Fighter Testing Process
  - 2. Discussion of Equity Audit Report, relative to the Civil Service Commission and PA 78
- G. PUBLIC COMMENTS
- H. COMMISSION COMMENTS
- I. ADJOURNMENT

*The City of Battle Creek will provide necessary reasonable auxiliary aids and services, such as signers for the hearing impaired and audiotapes of printed materials being considered in the meeting upon notice to the City of Battle Creek. Individuals with disabilities requiring auxiliary aids or services should contact the City of Battle Creek by writing or calling the following:*

*Victoria L. Houser  
Office of the City Clerk  
P. O. Box 1717  
Battle Creek, MI 49016  
(269) 966-3348 (Voice/TDD)*

***MCL 38.512 Sec. 12(2)*** *Vacancies in positions in the fire and police departments above the rank of fire fighter or police officer shall be competitive and shall be filled by promotions from among persons holding positions in the next lower rank in the departments who have completed 2 years in that rank and who have at least 5 years in the department. If there are more vacancies than there are persons with 5 years in the department, the commission may lower the requirements to 3 years in the department. If no person or persons have completed 2 years in the next lower rank, the commission may hold examinations among persons in such rank as to all intent and purposes as though 2 years of service had been completed by those persons.*