

## APPENDIX A WAGE SCALE

|                        |    | Upon<br>Ratification<br>(2% Increase) | <b>New<br/>Grade</b> | <b>New Scale</b> | <u>7/1/2021</u> | <u>7/1/2022</u> | <u>7/1/2023</u> | <u>7/1/2024</u> |
|------------------------|----|---------------------------------------|----------------------|------------------|-----------------|-----------------|-----------------|-----------------|
| Firefighter (860)      | 0  | \$17.68                               | <b>50</b>            | Min              | \$19.15         | \$19.15         | \$19.58         | \$20.02         |
|                        | 6  | \$18.14                               |                      | Step 1           | \$19.97         | \$19.97         | \$20.42         | \$20.88         |
|                        | 12 | \$18.58                               |                      | Step 2           | \$20.79         | \$20.79         | \$21.26         | \$21.74         |
|                        | 24 | \$19.48                               |                      | Step 3           | \$21.61         | \$21.61         | \$22.10         | \$22.60         |
|                        | 36 | \$20.38                               |                      | Step 4           | \$22.43         | \$22.43         | \$22.94         | \$23.45         |
|                        | 48 | \$23.64                               |                      | Step 5           | \$23.25         | \$23.25         | \$23.78         | \$24.31         |
|                        |    |                                       |                      | Step 6           | \$24.07         | \$24.07         | \$24.62         | \$25.17         |
|                        |    | Max                                   | \$24.90              | \$24.90          | \$25.46         | \$26.03         |                 |                 |
| Equipment Operator     | FC | \$24.47                               | <b>51</b>            | (N/A)            | \$25.77         | \$25.77         | \$26.35         | \$26.94         |
| Fire Marshall (845)    | 0  | \$38.07                               | <b>52</b>            | Min              | \$ 31.04        | \$ 31.04        | \$ 31.04        | \$ 31.04        |
| Training Officer (850) | 6  | \$39.92                               |                      | Step 1           | \$ 32.37        | \$ 32.37        | \$ 32.37        | \$ 32.37        |
|                        |    |                                       |                      | Step 2           | \$ 33.70        | \$ 33.70        | \$ 33.70        | \$ 33.70        |
|                        |    |                                       |                      | Step 3           | \$ 35.03        | \$ 35.03        | \$ 35.03        | \$ 35.03        |
|                        |    |                                       |                      | Step 4           | \$ 36.36        | \$ 36.36        | \$ 36.36        | \$ 36.36        |
|                        |    |                                       |                      | Step 5           | \$ 37.69        | \$ 37.69        | \$ 37.69        | \$ 37.69        |
|                        |    |                                       |                      | Step 6           | \$ 39.02        | \$ 39.02        | \$ 39.02        | \$ 39.02        |
|                        |    | Max                                   | \$ 40.35             | \$ 40.35         | \$ 40.35        | \$ 40.35        |                 |                 |
| Fire Lieutenant        | 0  | \$25.42                               | <b>53</b>            | Min              | \$23.28         | \$23.28         | \$23.28         | \$23.28         |
|                        | 6  | \$26.82                               |                      | Step 1           | \$24.27         | \$24.27         | \$24.27         | \$24.27         |
|                        |    |                                       |                      | Step 2           | \$25.27         | \$25.27         | \$25.27         | \$25.27         |
|                        |    |                                       |                      | Step 3           | \$26.27         | \$26.27         | \$26.27         | \$26.27         |
|                        |    |                                       |                      | Step 4           | \$27.27         | \$27.27         | \$27.27         | \$27.27         |
|                        |    |                                       |                      | Step 5           | \$28.26         | \$28.26         | \$28.26         | \$28.26         |
|                        |    |                                       |                      | Step 6           | \$29.26         | \$29.26         | \$29.26         | \$29.26         |
|                        |    | Max                                   | \$30.26              | \$30.26          | \$30.26         | \$30.26         |                 |                 |
| Fire Captain           | 0  | \$27.19                               | <b>54</b>            | Min              | \$24.44         | \$24.44         | \$24.44         | \$24.44         |
|                        | 6  | \$28.51                               |                      | Step 1           | \$25.49         | \$25.49         | \$25.49         | \$25.49         |
|                        |    |                                       |                      | Step 2           | \$26.54         | \$26.54         | \$26.54         | \$26.54         |
|                        |    |                                       |                      | Step 3           | \$27.58         | \$27.58         | \$27.58         | \$27.58         |
|                        |    |                                       |                      | Step 4           | \$28.63         | \$28.63         | \$28.63         | \$28.63         |
|                        |    |                                       |                      | Step 5           | \$29.68         | \$29.68         | \$29.68         | \$29.68         |
|                        |    |                                       |                      | Step 6           | \$30.73         | \$30.73         | \$30.73         | \$30.73         |
|                        |    | Max                                   | \$31.77              | \$31.77          | \$31.77         | \$31.77         |                 |                 |