

HUMAN RELATIONS BOARD
WEDNESDAY, August 16, 2023
4:00 P.M.
Hybrid Meeting
Battle Creek City Hall
10 N. Division Street

"To increase constructive communication among all people regardless of actual or perceived race, ethnicity, color, religion, national origin, sex, age, height, weight, marital status, physical or mental disability, family status, sexual orientation, gender identity, or socioeconomic status. To also increase constructive communication between residents, public officials, and community organizations, thereby promoting harmonious and productive relationships within the community, and equitable access to community resources for all."

- A. INTRODUCTIONS
- B. ROLL CALL
- C. APPROVAL OF MINUTES
 - 1. June 21, 2023
- D. COMMUNICATIONS
- E. COMMITTEE REPORTS
- F. OLD BUSINESS
 - 1. DEI Action Plan / DEI Office
 - 2. Community Review and Oversight Board
- G. NEW BUSINESS
 - 1. Language Access Discussion
- H. COMMUNITY POINTS OF INTEREST – OPEN DISCUSSION
- I. PUBLIC COMMENTS
- J. BOARD COMMENTS
- K. NEXT MEETING – September 20, 2023
- L. ADJOURNMENT

**Human Relations Board
Battle Creek City Hall
10 N. Division St.
Room 302A
&
Virtual-ZOOM
Wednesday June 21, 2023
4:00 P.M.**

Board Members Present: Kathy Szenda Wilson, Chuck Asher, Donald Woodward (Pao Shan), Comm. Roger Ballard, and Chris Lussier, Deana Spencer (4:25pm) - all attending in person. Whitney Wardell, Jenni Metzger (4:06pm), Jeffrey Cotton (4:05pm) remotely from Battle Creek, Lyanne Wesley (4:06pm), Jeffrey Cotton (4:05pm), Derrick Freeman, Rebecca Fleury, City Manager, remotely in from Battle Creek. Joe Hooper, attending remotely from Orlando, FL

Staff: Deputy City Clerk, Alicia Greene; DEI Officer, Kimberly Holley; Police Chief Bagley

Guests: There were none.

Board Members Absent: Keona Ackley, Jennifer Gregor, Boonikka Herring, and Emirrora Austin.

Call to Order: The meeting was called to order at 4:00pm.

Approval of Minutes: A motion was made by Chuck Asher, supported by Derrick Freeman, to approve the Human Relations Board minutes of May 17, 2023. All yes, none opposed. Motion approved.

Communications: There were none.

Committee Reports: There were none.

Old Business: Rebecca Fleury provide an overview of the Community Review and Oversight Board (CROB) draft plan, discussing feedback from the City Commission Workshop.

Chief Bagley reviewed the draft plan and answered questions from the Board.

Mr. Cotton shared his concerns related to the draft plan.

Mr. Freeman asked if the CROB would be able to directly change City policies or procedures.

Chief Bagley noted the CROB would be an advisory board with the ability to provide input to the City Commission on related issues, however they would not have the power to change policies or procedures.

Chief Bagley reiterated this is a draft document and suggestions/ideas can still be considered by the City Commission.

Public Comments: There were none.

New Business: Kimberly Holley, DEI Officer, reviewed the DEI roadmap outline that will be discussed by the City Commission on July 11, 2023 @5:30pm.

Ms. Holley expressed the need for commitment on all levels for a DEI action plan to work effectively.

Community Points of Interest: There were none.

Public Comments: There were none.

Board Comments: Mr. Lussier announced he will be leaving the employment of City of Battle Creek.

Next meeting: The next meeting of the Human Relations Board July 19, 2023 @ 4:00pm in Room 302A and available by Zoom.

Adjournment: Ms. Kathy Szenda Wilson adjourned the meeting at 5:01 pm.