

**CIVIL SERVICE COMMISSION  
MONDAY, NOVEMBER 24, 2025  
9:00 A.M.  
COMMISSION CHAMBERS ROOM 301  
BATTLE CREEK CITY HALL  
10 NORTH DIVISION STREET  
BATTLE CREEK, MICHIGAN**

- A. CALL TO ORDER**
- B. OATH OF OFFICE: Russ Claggett**
- C. NOMINATION OF CHAIRPERSON**
- D. APPROVAL OF MINUTES**
  - 1. September 22, 2025
- E. PETITIONS AND COMMUNICATIONS**
- F. REPORTS**
- G. UNFINISHED BUSINESS**
- H. NEW BUSINESS**
  - 1. Certification of the 2025 Fire Captain Eligibility List
  - 2. Certification of the two candidates on the 2025 Fire Captain Eligibility List
    - i. Brendon Caid
    - ii. Ryan Johnson
  - 3. Authorize the Human Resource Department to facilitate the 2026 Lieutenant Promotional process
  - 4. Approval of the 2026 Civil Service Commission Schedule
  - 5. Removal of Candidate #11, Jarvion Franklin, from the 2025 Firefighter Eligibility List (MCL 38.510 Sec. 10 (4))
- I. PUBLIC HEARING**
  - 1. Jarvion Franklin
- J. PUBLIC COMMENTS**
- K. COMMISSION COMMENTS**
- L. NEXT MEETING (December 22, 2025)**
- M. ADJOURNMENT**

*The City of Battle Creek will provide necessary reasonable auxiliary aids and services, such as signers for the hearing impaired and audiotapes of printed materials being considered in the meeting upon notice to the City of Battle Creek. Individuals with disabilities requiring auxiliary aids or services should contact the City of Battle Creek by writing or calling the following:*

*Victoria L. Houser  
Office of the City Clerk  
P. O. Box 1717  
Battle Creek, MI 49016  
(269) 966-3348 (Voice/TDD)*

MCL 38.510 Sec. 10 (4): (4) Before appointment, all applicants for a position in the fire or police department shall undergo a physical examination, which may be performed by a licensed physician, a licensed physician's assistant, or a certified nurse practitioner, to determine that an applicant is free from defects, deformity, or diseases that might incapacitate the applicant from the performance of the duties of the position desired.