

**Battle Creek Civil Service Commission**  
**City Hall, Commission Chambers**  
**10 N. Division Street**  
**Battle Creek, Michigan**  
**August 25, 2025**  
**9:00 A.M.**

**MEMBERS PRESENT:** Commissioners Calvin Hardin, Kate Flores and Chris McCoy

**MEMBERS ABSENT:** none

**STAFF PRESENT:** Lisa Silkworth, Records/Election Clerk: Marcel Stoetzel, Deputy City Attorney: Chelsea Sears, HR Generalist: Kimberly Holley, DEI Officer

**OTHERS PRESENT:** Yoshimitsu Fujita, Union Representative, Kaciana Champlin, Jeffrey Lillard

**CALL TO ORDER:** Comm. Flores called the meeting to order at 9:00 AM.

**APPROVAL OF MINUTES:** Comm. Flores, supported by Comm. McCoy, made a motion to approve the Civil Service Commission meeting minutes of June 23, 2025.

All in favor, none opposed. Motion approved.

**PETITIONS AND COMMUNICATIONS:** There were none.

**REPORTS:**

1. Removal of Candidate from 2025 Entry Level Firefighters Eligibility List:  
Chelsea Sears, Human Resource Director

**UNFINISHED BUSINESS:** There was none.

**NEW BUSINESS:** There was none.

**APPEAL HEARING:** To hear the appeal of a candidate #11 being removed from the “2025 Entry Level Firefighter Eligibility List”.

Comm Flores closed the appeal process at 9:50 am

**PUBLIC COMMENT:** Candidate #11 spoke about the testing procedures and results. Kaciana Champlin spoke about the testing procedures. Yoshimitsu Fujita, Union Representative, questioned the other candidates that were removed from the list.

**COMMISSION COMMENT:** Comm. Flores spoke about the previous hearings.

**NEXT MEETING:** September 22, 2025 at 9:00 am

**ADJOURNMENT:** Commissioner Flores adjourned the meeting at 9:55 A.M.