

**Battle Creek Civil Service Commission
City Hall, Commission Chambers
10 N. Division Street
Battle Creek, Michigan
August 25, 2025
9:00 A.M.**

MEMBERS PRESENT: Commissioners Calvin Hardin, Kate Flores and Chris McCoy

MEMBERS ABSENT: none

STAFF PRESENT: Lisa Silkworth, Records/Election Clerk; Marcel Stoetzel, Deputy City Attorney; Chelsea Sears, HR Generalist; Kimberly Holley, DEI Officer

OTHERS PRESENT: Yoshimitsu Fujita, Union Representative, Kaciana Champlin, Jeffrey Lillard

CALL TO ORDER: Comm. Flores called the meeting to order at 9:00 AM.

APPROVAL OF MINUTES: Comm. Flores, supported by Comm. McCoy, made a motion to approve the Civil Service Commission meeting minutes of June 23, 2025.

All in favor, none opposed. Motion approved.

PETITIONS AND COMMUNICATIONS: There were none.

REPORTS:

1. Removal of Candidate from 2025 Entry Level Firefighters Eligibility List:
Chelsea Sears, Human Resource Director

UNFINISHED BUSINESS: There was none.

NEW BUSINESS: There was none.

APPEAL HEARING: To hear the appeal of a candidate #11 being removed from the “2025 Entry Level Firefighter Eligibility List”.

Comm Flores closed the appeal process at 9:50 am

PUBLIC COMMENT: Candidate #11 spoke about the testing procedures and results. Kaciana Champlin spoke about the testing procedures. Yoshimitsu Fujita, Union Representative, questioned the other candidates that were removed from the list.

COMMISSION COMMENT: Comm. Flores spoke about the previous hearings.

NEXT MEETING: September 22, 2025 at 9:00 am

ADJOURNMENT: Commissioner Flores adjourned the meeting at 9:55 A.M.