

**Battle Creek Civil Service Commission  
City Hall, Commission Chambers  
10 N. Division Street  
Battle Creek, Michigan  
September 8, 2025  
9:00 A.M.**

**MEMBERS PRESENT:** Commissioners Calvin Hardin and Chris McCoy

**MEMBERS ABSENT:** none

**STAFF PRESENT:** Victoria Houser, City Clerk: Marcel Stoetzel, Deputy City Attorney: Chelsea Sears, HR Generalist: Shannon Bagley, Interim Public Safety Chief: Kimberly Holley, DEI Officer: Bush McCarthy, Battalion Chief

**OTHERS PRESENT:** Yoshimitsu Fujita, Union Representative

**CALL TO ORDER:** Comm. McCoy called the meeting to order at 9:00 AM.

**APPROVAL OF MINUTES:** Comm. McCoy, supported by Comm. Hardin, made a motion to approve the Civil Service Commission meeting minutes of August 25, 2025.

All in favor, none opposed. Motion approved.

**PETITIONS AND COMMUNICATIONS:** Commissioner Flores has tendered her resignation from the Civil Service Commission, due to her appointment to the Board of Education.

**REPORTS:** None

**UNFINISHED BUSINESS:** Continuation of Appeal Hearing for Jarvion Franklin

**NEW BUSINESS:** There was none.

**APPEAL HEARING:**

Comm. McCoy opened the public hearing.

Mr. Franklin presented his appeal to the Civil Service Commission.

Commissioners McCoy and Hardin discussed the appeal process, and the options for Mr. Franklin, with the HR Director, the Interim Fire Chief and the Deputy City Attorney

Comm. McCoy closed the public hearing.

Comm. McCoy, supported by Comm. Hardin, made a motion to allow Mr. Franklin to retake the psychological evaluation within 25 days, and to meet with Human Resources and the City Attorney's office to agree on a provider, also that Mr. Franklin will be temporarily removed from the eligibility list, and if he passes the psychological evaluation, he will be placed back on the list. All yes, none opposed. Motion approved.

**PUBLIC COMMENT:**

**COMMISSION COMMENT:** Comm. McCoy thanked everyone for their time and thanked Mr. Franklin for fighting to be a fire fighter.

**NEXT MEETING:** September 22, 2025 at 9:00 am

**ADJOURNMENT:** Commissioner McCoy adjourned the meeting at 11:02 A.M.