



## **CITY ATTORNEY EVALUATION/ SALARY REVIEW COMMITTEE**

|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <u>Authorization:</u>        | Resolution No. 53 dated May 12, 1987. Updated by Resolution No. 74, dated and approved May 17, 1988. Updated by Resolution No. 153. Updated by Resolution No. 140, dated and approved June 20, 2017. Updated by Resolution No. 52, dated and approved January 2, 2018.                                                                                                                                                                                                 |
| <u>Appointing Authority:</u> | Mayor and City Commission.                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <u>Liaison:</u>              | Victoria Houser, City Clerk - <a href="mailto:vlhouser@battlecreekmi.gov">vlhouser@battlecreekmi.gov</a>                                                                                                                                                                                                                                                                                                                                                               |
| <u>Purpose:</u>              | To make an annual assessment of the City Attorney's salary, benefits, etc. and will include the power to negotiate a renewal or extension of the City Attorney's contract. The purpose shall include making an annual assessment of the City Attorney's performance, including a review of her salary, benefits, and any other related matters or contract issues to come before the Committee. The Committee will provide its recommendations to the full Commission. |
| <u>Membership:</u>           | Three (3) City Commissioners and Mayor.                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <u>Term:</u>                 | One year.                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <u>Special Requirements:</u> | Members of the City Commission.                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <u>Compensation:</u>         | None.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <u>Meeting Schedule:</u>     | Annually and/or As Needed.                                                                                                                                                                                                                                                                                                                                                                                                                                             |

### **COMMISSION MEMBERS**

| <b>NAME</b>       | <b>ORGANIZATION</b>  | <b>TERM EXPIRES</b> |
|-------------------|----------------------|---------------------|
| Jim Lance         | City of Battle Creek | 12/31/2026          |
| Jenasia Morris    | City of Battle Creek | 12/31/2026          |
| Carla Reynolds    | City of Battle Creek | 12/31/2026          |
| Sherry Sofia      | City of Battle Creek | 12/31/2026          |
| <b>ALTERNATES</b> |                      |                     |
| Mark Behnke       | City of Battle Creek | 12/31/2026          |
| Chris Simmons     | City of Battle Creek | 12/31/2026          |