

Legacy Cost Committee  
10 N Division St Suite 302A  
March 14, 2017

Attendees: City Manager Rebecca Fleury, Commissioner Susan Baldwin, Human Resource Director Joyce Snow, SEIU Eric Campbell, DPW Director Chris Dopp, IAFF President Chris Love, City Treasurer Gail Budrow-Bradstreet, Finance Director Linda Morrison,

Absent: Sergeant Todd Elliott

Also present: Sarah McGinnis

Meeting started at 10:00am

Rebecca Fleury stated her desire to begin a community conversation regarding Legacy costs. The objective of this Committee is to begin conversations about how to reduce the City's liabilities for these Legacy costs. We are now required to include these costs in our financial statements.

Linda Morrison presents and discussed the following topics:

- Historical contribution rates (employee, employer, and retiree)
- Annual expenses including historical data
- Police & Fire pension millage & historical millage rates (P&F and total)
- 401H plan summary & discussion of participant benefits
- Retiree Health Funding Vehicle (formerly VEBA) plan summary and discussion of participant benefits
- MERS historical figures and liabilities
- Retiree Health Insurance (OPEB) figures and liabilities

Linda Morrison stated that the City has made changes to many of the collectively bargained unit plans affecting new hires in an attempt to decrease liabilities. The Actuarial Reports provide history that shows funding changes, the effects on the funds, and the assumptions used to compute the required minimum contributions and liabilities.

Rebecca Fleury has requested that we invite a representative from MERS to come and discuss assumptions and actuaries with this group. We also want to discuss what other municipalities are doing regarding their Legacy costs.

Commissioner Susan Baldwin suggested there are others we should invite to this Board such as Commissioner Sherzer.

Next meeting dates possibly April 20<sup>th</sup> at 3:30pm or April 25<sup>th</sup> at 3:30pm.

Adjourn 11:05am