

**CITY OF BATTLE CREEK  
POLICE AND FIRE RETIREMENT SYSTEM**

**EDUCATION AND TRAVEL POLICY**

Battle Creek Police and Fire Retirement System Board of Trustees and Administrator shall be authorized to attend an educational training opportunity, conference, workshop or seminar. These should be reasonably related to public retirement system administration and to their official duties as a Trustee or Administrator. Reasonable expenses will be reimbursed by the Board of Trustees from the investment earnings of the assets of the retirement system upon presentation and verification of appropriate expense itemizations.

The Board of Trustees will not approve any expenses in excess of \$2,000 per individual in any fiscal year and not more than \$8,000 for all training per fiscal year. Mileage documentation shall be presented for all requests for reimbursement (MapQuest/Google Maps). All receipts for meal reimbursements must include an itemized receipt (not just a charge summary). When requesting reimbursement for parking fees, tolls, cab fares, etc., a receipt is required.

The Board of Trustees recognizes the Michigan Association of Public Employee Retirement Systems (MAPERS) as providing relevant training and education for Trustees. The Board requires each Trustee or Administrator to attend a conference at least once per term or every four years, and recommends that any new Trustee or Administrator attend a conference within the first year of his/her appointment.

**Approved Expenses**

- \*Registration fee
- \*Lodging (actual cost)
- \*Meals (actual cost)
- \*Parking, tolls, cab fares, etc.
- \*\*Mileage (IRS approved rate)

**Expenses Not Approved**

- \*Lost time from employment
- \*Alcohol

*\*\*Mileage is to be calculated from home or City Hall, whichever location is less expensive.*

Attendees will be required to provide a written report on the information received while attending the approved conference or seminar. This report will be presented at the next Board meeting

All travel and expense records shall be retained for six (6) years by the Police & Fire Pension Administrator.

**POLICY REVIEW:** The Board shall review this Education and Travel Policy annually. The Board may amend this policy, at any time, by majority vote of the Board.

Adopted: 8/14/2013

Revised: 3/26/19, 8/17/20, 10/19/22, 10/24/23

Reviewed: 10/28/24, 10/21/25